



CANDIDATE BIOGRAPHY OF ANDREW ESCOBAR

I am ready to serve our credit union as a financial technology leader and an experienced board director. I am asking for your vote to share my experience in financial technology, cybersecurity, and governance. With your support, we can build a stronger YNCU, with community branches and digital financial services that members can rely on across Ontario.

I believe there is "nobility in banking" but that this is harder to recognize today. While many Canadians use one of the big banks, communities across Ontario continue turning to credit unions to meet their financial needs and support their growth and prosperity. While credit unions like YNCU are vital to our shared financial strength and health, they are facing a technological revolution and boards must be prepared to embrace change.

As an experienced corporate director (ICD.D) under 40, I am an expert in navigating change and strategic risk. I served on the board of "Cira" for 12 years, as both Audit Chair and Vice Chair. Cira (cira.ca) manages critical internet infrastructure, cybersecurity services, and Canada's .CA domain name. Through board leadership, I helped transform Cira into an organization that leads with purpose and aligns its mission impact with its financial strength.

I am also a cooperative director, grounded by cooperative values. I became an Accredited Canadian Credit Union Director (andrewe.ca/ACCUD) in 2023 — the first to receive this accreditation before serving on a credit union board. I also volunteer with the governance of Cooperative Management Education (managementstudies.coop) and a digital cooperative platform (social.coop/ about).

- Andrew Escobar

